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OPERATIONS DIRECTORATE SUPPORT OFFICERS MEETING

24 July 1974

1. Fair Labor Standards Act. You have now received, from the Office of Personnel, the listings of employees to indicate who is covered by the FSLA and who is exempt. Within the near future you will also receive a card for each employee to indicate his/her exempt/non-exempt status. A book dispatch is being prepared to explain the general application of the law to the overseas posts, and it will emphasize that employees at foreign posts are exempt. However, if an employee is brought to Headquarters for TDY, and if he works overtime while here, he will be entitled to overtime pay in accordance with the FSLA standards. The cards received for overseas personnel will be in true name and classified, and need not be pouched to the Stations, but each division will be responsible for assuring that overseas employees are notified of their FSLA status as they return to Headquarters.
2. 1975 Model Automobiles. We understand that all 1975 model automobiles will have to use unleaded gasoline, and that this type of gasoline is not generally available in foreign areas. We are working with the Office of Logistics to determine how GSA and the Agency will solve the problem of providing official vehicles to overseas posts. We are also trying to determine whether specific guidance is necessary for employees contemplating the purchase of POV's to take overseas. We hope to have something definite in a week or so.
3. Night Action on Cables. There is general agreement that Headquarters should follow the NIACT rules which apply overseas. That is, action officers will not be called on immediate or priority cables unless the originator uses the NIACT indicator, or unless the DDODO determines that night action is required. Commo and DDODO are working on an instruction to advise field stations of this arrangement.

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